

**INSTITUTIONAL STATEMENT BY THE BOARD OF DIRECTORS  
OF LABORATORIO REIG JOFRE S.A. REGARDING THE  
COMPANY'S SOCIAL RESPONSABILITY**



On February 18, 2015, the board of the Spanish Stock Exchange Commission (CNMV) approved the new code of good governance of listed companies, which included, inter alia, recommendations on the promotion of corporate social responsibility policies (hereinafter "CSR").

The Board of Directors of Laboratorio Reig Jofre, S.A. (hereinafter "Reig Jofre" or "the Company") wishes to commit and commit the Company's management team to promote the transparent and periodic disclosure of Reig Jofre's initiatives in the field of corporate social responsibility, as well as to define and adapt both existing and new initiatives to the framework of Reig Jofre's strategic plan.

To this end, and as an indispensable preliminary step, the Board of Directors hereby approves the implementation of the work plan in relation to the CSR policy of Reig Jofre, which will have the following action blocks:

- **Environment:** contribution to a higher quality environment, through programs to control and reduce consumption of water and energy, as well as waste of raw materials, finished products and packaging in each of the production plants and administrative headquarters, encouraging the adoption of environmentally friendly technologies.
- **Employees:** promotion of permanence in Reig Jofre through training programs that enable internal promotion, as well as a non-discriminatory recruitment policy at all levels of the Company, which encourages family conciliation and greater happiness at work. The productive plants of Reig Jofre and its administrative headquarters are currently located in developed countries, but shall Reig Jofre have in the future a business unit in a country whose labor legislation seems insufficient, it will be a precondition to develop an internal regulation that supplements the possible deficiencies in the labor protection of employees of the Company.
- **Social matters:** extension of the Company's responsibility to consumers, suppliers, customers, shareholders and communities linked to Reig Jofre's field of activity. This section will include matters such as:
  - Reig Jofre's commitment to promoting health through the production of the highest quality drugs and with a strong desire to facilitate the access of medicines produced and marketed by the Company, especially those of primary necessity, in the largest number of countries in the five continents.
  - Respect for human rights, especially regarding the supply of the Company. Active commitment to sustainable procurement, through programs that ensure the traceability of the product and the viability of obtaining it in the long term, with special emphasis on the abolition of any form of forced or child labour.



- Information transparency as an unavoidable commitment to customers and shareholders.
- The active participation in initiatives that result in greater well-being of the communities related to the Company in some way or another.

The work plan in relation to the CSR policy of Reig Jofre will mainly contain the following phases:

1. Compilation of information on all initiatives currently carried out in the different company headquarters around the three blocks of action defined as priority, or any other additional.
2. Definition of the main lines of Reig Jofre's corporate social responsibility policy and assignment of teams and resources to ensure the achievement of the qualitative and quantitative objectives that are established.
3. Analysis and implementation of procedures to unify the initiatives currently developed in the different headquarters of the Company in pursuit of the common objectives defined in the previous point.
4. Definition of monitoring systems that ensure compliance with objectives.
5. Annual publication of the progress and status of objectives.

The Board of Directors undertakes to allocate the necessary resources to cover at least points 1 and 2 of the work plan during the 2017 financial year and to make public the results of such work after the end of the year.

Barcelona, January 19, 2017

Isabel Reig  
Chair